



Uche Ezichi

Background

Uche Ezichi is an executive coach, speaker and facilitator with 15+ years of experience working in and with FTSE 100 companies and leading business schools. He is an internationally certified coach by both ICF and Marshal Goldsmith Stakeholder Centered Coaching. He is an executive coach with the prestigious INSEAD Executive Coaching Centre. The clients he has worked with delivering both individual and group coaching include IFC (International Finance Corporation, World Bank Group), Generali, KONE, LFR (Leading for Results Open programme).

He delivers leadership development workshops and talks for companies such as Accenture, Columbia Threadneedle Investments, Citi and coaches leaders from diverse companies including Pfizer, Whirlpool, PA Consulting, ABInbev and executive MBAs from leading business schools. His specialty is in career development, behavioural change, building resilience (mental health and wellbeing) and managing career/leadership transitions. He was part of a team led by Professor Peter Hawkins conducting global research on leadership transitions and how to equip future leaders for future leadership challenges. During his banking career he worked closely with senior management teams to spearhead the development and execution of various leadership and diversity development initiatives. This included programmes to develop emerging VP leaders, high performing associates and enhancing the promotion potential of female executive directors. He was on the coaching faculty of the ABInbev (the worlds largest brewer) female leadership programme, coaching high potential female leaders to maximise their career potential and raise their leadership profile.

Uche has an Executive MSc in Coaching and Behavioural Change from Henley Business School and he is currently a doctoral candidate on their doctorate in business administration programme (DBA) where he is researching leadership effectiveness and how successful leaders build resilience. He is a qualified practitioner on diverse instruments including; GELM 360 and other 360 tools, NEO Personality Inventory, Myers-Briggs Type Indicator, 16 Personality Factors Test, Personality and Preference Inventory Test, Neuro-linguistic Programming etc.

Client Results

- Coached regional head of corporate affairs for a global FMCG company on using their leadership voice appropriately and communicating more effectively with different stakeholder groups. Impact included raising their profile and leadership presence amongst the senior leaders and a more inspired and engaged team as they communicated less abruptly and more empathetically, as validated by key stakeholder feedback and 360 from broader team.
- Coached Senior Director at a global financial services firm on increasing emotional intelligence, regaining trust with their team and increasing team engagement. The team felt the director set unrealistic targets and didn't care for their wellbeing. Impact included increased engagement in team resulting in better performance, enhance emotional intelligence and being more fun to work with, as validated by a 360.
- Coached Global Commercial VP for a global beverage manufacturer on increasing assertiveness with manager / team, building a high-performance team and transitioning into regional management team. Impact included managing expectation of manager preventing overwork, securing a promotion, team taking on more responsibility and increasing performance, as validated by their manager.

Areas of Expertise:

- Leadership Development and Coaching
- Career Development ▪ Behavioural Coaching
- Building Resilience (Mental Health and Wellbeing) ▪ Group Facilitation ▪ Managing Career/Leadership Transitions ▪ Design and Delivery of High Impact Development Programmes

Professional Experience:

- *Leadership and Career Coach*, Imperial College Business School London
- *Leadership and Diversity Consultant*, Morgan Stanley
- *Leadership and Diversity Consultant*, Goldman Sachs
- *Senior Associate*, Investment Banking, HSBC

Education:

- Part-time Doctorate in business administration (DBA), focus on leadership and resilience
- MSc Coaching and Behavioural Change, Henley Business School, merit.
- BSc Economics and Finance, University of Bristol

Professional Affiliations:

- International Coach Federation (ICF) - PCC
- Marshal Goldsmith Stakeholder Centered Coaching
- Association for Professional Executive Coaching and Supervision (APECS)

“Uche’s energy and enthusiasm are apparent from the moment you meet him. He has a great style of coaching where he helped me navigate through the development challenges I was facing to get to the central issues I needed to address.”